

Integrated Health, Safety and Environmental Protection Policy

Enerfín, the wind subsidiary of the Elecnor Group, promotes, develops and oversees the construction, maintenance and operation of renewable energies investment projects both in Spain and abroad.

Within the framework of its Corporate Responsibility model, Enerfín's Management has sought to apply very rigorous Environmental Management and Health and Safety policies. These two vectors comprise Enerfín's Integrated Health, Safety and Environmental Protection Policy, each with its specific objectives and strategies, but both with a common mission: to continuously improve our activity.

Enerfín bases its Integrated Policy on knowing: i) the environment where projects are implemented; ii) the magnitude of their potential environmental impacts; iii) the power consumption at its facilities; iv) the risks of its activity to workers. It has also voluntarily adapted the requirements contained in the reference standards for their audit and certification.

Knowing that our activity inevitably entails a series of environmental and health and safety risks, we have established the following principles:

General principles

Enerfín has established the principles to which it is committed and which are intended to govern the operations of the entire organisation. Its purpose is to serve as a reference to define and review objectives in order to continuously improve the effectiveness of the management systems. These principles are:

- Strict compliance with applicable legislation and any other requirements binding upon Enerfín in the markets in which it operates.
- The prevention of any injuries to and deterioration in the health of our workers, improving work conditions to provide them greater health and safety protection.
- Pollution prevention.
- Efficient energy use and consumption.
- Our activities having a favourable impact on the social environment.

Guiding principles of Environmental Management

Aware of the importance that environmental protection has in maintaining and improving the quality of life of society, the sustainability of its business project and achieving its goal of excellence in the provision of its activities and services, Enerfín has introduced a series of environmentally-friendly practices and actions in its new business concept, undertaking to:

- Update the Environmental Management System according to the UNE-EN ISO 14001 standard.
- Comply with relevant environmental legislation and other applicable regulations, being more rigorous with the specified requirements whenever possible.
- Optimise water, energy and raw material consumption, increasing the efficiency of their use, and promoting the consumption of materials that ensure better environmental protection.
- Plan activities to ensure pollution prevention, guaranteeing a continuous improvement in environmental performance.
- Minimise the environmental impact of activities, with a particular focus on waste management, following the philosophy of reducing, reusing and

recycling and, when this is not possible, disposing of waste in such a way as to ensure the least impact on the environment.

- Encouraging collaboration in the best environmental management of all its employees, subcontractors and collaborators, favouring communication and training.
- Transparency in environmental information.

Guiding principles of Health and Safety Management

The health and safety of everyone involved in our activities are core values for Enerfín. In global terms, our health and safety strategy is governed by the following guiding principles:

- Provision of material resources that improve health and safety.
- Focus on training in prevention techniques.
- Development of awareness campaigns for the entire Enerfín.
- Continuous performance of inspections and audits on site and adoption of the appropriate remedial actions to rectify the origin of the deficiencies.

But no business initiative could be effective without the full cooperation of the workers, who are required to:

- Perform their tasks according to the rules, instructions and procedures established in the Company.
- Correctly use the personal or collective protection equipment supplied by the company.
- Properly use the equipment, tools, vehicles and any other resources used to carry out their jobs.
- Not perform any task that puts workers at serious imminent risk, informing their immediate superior accordingly to determine the necessary steps. Any action taken to avoid a possible accident or incident is always covered by this guideline.
- Collaborate with the company in the continuous improvement of the Management System, through the consultation and participation mechanisms provided.

Actions aimed at improving Road Safety are also a pivotal element of Health and Safety actions in general, given the applicability of this risk to all activities and groups.

Dissemination

Enerfín has established the proper information and communication channels, so that this policy is known and understood by everyone in the organisation and by those who work on its behalf. This ensures that everyone is aware of their obligations and the commitments involved. It is also available to the public and interested parties on the website www.enerfin.es.

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